



## **Bilingual Teachers School Year 2020-2021 Join Our Team!**

*Are you committed to urban education and believe that every child has the ability to learn? Are you passionate about equity and access for all students and their families? Do you feel you have the ability to positively change the lives of the children in your classroom? If this sounds like you... We want you to come join our team!*

### ***Be Part of Something Special***

**Hartford Public Schools (Hartford, Connecticut)** is a diverse community of educators and 20,000 students attending 39 distinctive magnet, community, and neighborhood schools, located in the capital city of Connecticut. We are committed to being a leader in innovative urban education, cultivating equity and excellence for all of our students, closing the opportunity gap, and preparing students for college and life.

HPS recruits and selects diverse educators, who are committed to developing students' individual, academic, social, and emotional capacities and growth within the classroom and beyond. Highly talented and qualified candidates with a passion for urban education, a commitment to our Hartford students, families, and community are strongly encouraged to apply *immediately* to Posting C19 -2021 at:

<http://www.applitrack.com/hartfordschools/onlineapp>.

### ***Why Should You Choose Hartford Public Schools?***

Hartford Public Schools is seeking excellent candidates and wants to provide the best experience for you. We have put together a comprehensive package of benefits and incentives, including:

- *Competitive salary (hard-to-fill areas, i.e., bilingual, have higher step placement on salary schedule)*
- *Career growth opportunities*
- *Opportunity to participate in school governance council*
- *Loan forgiveness*
- *Tuition reimbursement*
- *Rich health care plan (including dental & vision)*
- *Life insurance*
- *Residency differential for teachers who reside in Hartford (3% of base salary)*
- *New teacher induction*
- *In-school teacher mentor*

### ***Diversity Among Us***

Hartford Public Schools is a diverse community of scholars and educators. Among our 20,000 students, there are 91 languages spoken; 34% speak Spanish, and 21% of our student population are English Learners. Over 80% of the population are students of color. At Hartford Public Schools, we are well above the national average for diverse teachers and administrators. Among our teachers and administrators, 25% and 46%, respectively, identify as people of color.

## ***Hartford is the Place for You***

The state of Connecticut is seated on the northeastern seaboard. Hartford is within an hour's drive of the coastline and is centrally located between New York City and Boston. Hartford is one of America's oldest and most historic cities, made up of 17 unique neighborhoods rich in history and diversity. It is commonly known as the "insurance capital" due to its prominence beginning in the 19<sup>th</sup> century as home to many of the most prestigious insurance companies in the U.S., many of which still call Hartford home today. The city features world-class museums, entertainment, and sports venues and is home to several major companies. An array of restaurants reflecting cuisines from all over the world attracts people from far and wide, and more than 200 arts, heritage, and cultural organizations in the Hartford region provide hundreds of events year-round. In addition, several universities and colleges are in Hartford and the surrounding towns, allowing easy access to advanced degree programs.

### **Certification Requirements**

Appropriate Connecticut teacher certification is required. HPS is working with the Connecticut State Department of Certification to review candidate materials to determine each candidate's pathway to certification. Candidates must provide transcripts with their online applications.

### **Salary**

Competitive salary is commensurate with experience and education level.

### **Application Procedure**

Applicants must fully complete a Hartford Public Schools' online application, which includes the Educator's Professional Inventory (EPI) assessment. Candidates must upload requested documents, including cover letter, transcripts (unofficial accepted), current resume, and three (3) letters of professional reference that were prepared within the last three years. To apply, please visit Posting C19-2021 at:

**<http://www.applitrack.com/hartfordschools/onlineapp>**. Candidates who advance through the initial screening will be invited to an in-person virtual interview.

*An Equal Employment Opportunity and Affirmative Action Employer, M/F/V/D*

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